SUPPORT STAFF POSITIONS Job Description: District Executive Administrative Assistant

QUALIFICATIONS:

- 1. High school graduate or equivalent B.A., Associates A.A. (preferred),
- 2. Ability to pass a grammar and writing examination
- 3. Computer literate
- 4. Ability to relate well to students and parents
- 5. Such other qualifications as the board may find appropriate and

acceptable

REPORTS TO: Superintendent

RESPONSIBILITIES:

The district secretary is often the first contact the public has with our district. The secretary is expected to act in such a manner as to make the first impression a positive one. Communications, records, and office management are expected to conform to the highest standards of professionalism.

DUTIES:

- 1. Perform all duties as assigned by the superintendent in maintaining the district office. These duties include, but are not limited to:
 - a. Answer incoming calls and assist with mail distribution
 - b. Supervise maintenance of and maintain the district web site
 - c. Coordinate and organize District and Board events
 - d. Maintains the Superintendent, District and Board calendars
- 2. Serve as Secretary to the Board of Education
 - a. Prepares Board agendas, Board packets, Board minutes
 - b. Prepares Board policy revisions, updates Board policy on-line
- 3. Perform duties as a district personnel coordinator; i.e. advertising, application process, background checks, contracts, personnel files, state HR report, maintain substitute lists, Personnel Handbook
- 4. Perform duties as a district communication liaison with Crestone Charter School. Coordinates with school secretaries as necessary.
- 5. Abide by work schedule as assigned by the superintendent. Serves as the confidential employee of the Superintendent.
- 6. Displays initiative in evaluating and increasing the effectiveness of the district office.
- 7. Be courteous in all dealings with parents, students, employees, district patrons, and guests. Represent the district in a positive way, both on duty and in connection with school activities, even though the employee may not be officially on duty.
- 8. Be familiar with and follow all FERPA (Family Educational Rights & Privacy Act) and HIPAA (Health Insurance Portability and Accountability Act) laws and requirements.

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- 9. Maintain a high level of security, confidentiality, and professionalism at all times.
- 10. Perform all other duties as may be assigned by the Superintendent

PHYSICAL DEMANDS:

The physical requirements indicated below are examples of the physical aspects that this position classification must perform in carrying out essential job functions.

Reasonable accommodations may be made to enable a person with a disability to perform the essential functions of the job.

EMPLOYMENT TERMS: Salary and work year to be established by the superintendent of

schools in accordance with policies of the Board of Education

(12 month)

EVALUATION: Performance of this job is to be evaluated by the superintendent in

accordance with policies of the Board of Education.